Job description

The Department of Demography invites applications for the full-time tenure-track position of Assistant Professor in demography, more specifically in demography of migration, diversity and inequalities. The Department of Demography of Université de Montréal (https://demo.umontreal.ca/accueil/) is the only francophone department exclusively dedicated to demography in Canada and one of the only three in North America. Depending on research interests, the successful candidate could be eligible for a position as an IVADO Professor within the IAR3 project for the integration and development of artificial intelligence as tools for innovative research and teaching. IVADO (a research, training and knowledge mobilization consortium in artificial intelligence) is the recipient of a Canada Research Excellence Fund to promote early career research opportunities.

Responsibilities

The successful candidate will teach at all three levels, supervise graduate students on projects focused on migration, diversity and inequalities, pursue research, publication and outreach activities, and contribute to the institution’s activities.

Affiliated with the Department of Demography, the successful candidate will carry out half of his/her professorial duties in the Faculty’s graduate program in International Studies.

Requirements

- Ph.D. in demography or a related discipline, completed before the starting date; advanced knowledge of theoretical frameworks on migration, as well as approaches pertaining to diversity and inequalities
- Excellence in research demonstrated by a record of publications in the field;
- Demonstrated ability to provide high-quality university teaching,
- Good knowledge of international migration and migration policies;
- Experience in the use of quantitative methods in the social sciences and in demography in particular, including longitudinal and multivariable analysis
- Any of the following areas of expertise would be an asset: research interest in ethno-cultural diversity; gender; the family; socio-economic and health inequalities; demography in low- and middle-income countries;
- An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to Université de Montréal’s Language Policy; an institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.
How to submit your application

The application file sent to the Department Chair should contain the following documents:

> A cover letter;
> Application must include in the cover letter one of the following statements: “I am a citizen/ permanent resident of Canada,” or “I am not a citizen or permanent resident of Canada.”
> Your curriculum vitae;
> Recent publications or research papers;
> Your teaching philosophy (maximum one page);
> A presentation of your research program (maximum two pages);
> Three letters of recommendation are also to be sent directly to the Department Chair by the referees.

Application file and letters of recommendation must be sent by email before **November 1st, 2023** to:

Lisa Dillon, Chair  
Department of demography  
Faculty of Arts and Sciences  
Université de Montréal  
ly.dillon@umontreal.ca

Those interested will find more information on the Department by consulting its website at [https://demo.umontreal.ca/accueil/](https://demo.umontreal.ca/accueil/)

Additional information about the position

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<tr>
<th>Reference number</th>
<th>FAS 09-23/21</th>
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<tr>
<td>Application deadline</td>
<td>Until November 1st, 2023 inclusively</td>
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<td>Salary</td>
<td>Université de Montréal offers competitive salaries and a full range of benefits</td>
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<td>Starting date</td>
<td>As of June 1st, 2024</td>
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**DIVERSITY AND INCLUSION**

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will —confidentially — adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is strictly confidential and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.